
Career Accelerator Program™

Overview



“Where Preparation *Drives* Opportunity”

This program is your guide, and includes everything you need to find your rewarding career path, become marketable and get in front of peers, land that next higher paying job, and *drive* career success!



Designed To Fit Your Schedule

The program was designed with the idea that its participants are already busy at work and home, so is flexible to accommodate your schedule.

Guides and learning material can be accessed at your leisure, there are regular coaching options from your personal coach each week, and an aspiring community to support you.



A Community of Motivated Engineers

Through this Mastermind experience, you will be just as inspired and learn just as much through collaborating with the motivated engineers in the community as you will with the leader coaching you.



Testimonials

"I thought I was getting a lot of recruiter hits on my own, but am amazed at how much more I am seeing now that we've worked through the Career Accelerator resume and online profile optimization process to get me in front of peers."

-Colin A. (was promoted in 2020 and achieved a **31% raise**)



Testimonials

Mayhell C. (after trying to get a job with her dream company for years, accepted a job with this dream company in 2021 taking a **40% raise**):

“His coaching for my interview helped me build confidence to convey how my experience and skill set made me the best-suited candidate for the role. His perspective as a hiring manager was eye-opening. After we did the mock interview I felt so relieved to know I was on the right track to impress my future employer, and I was thankful for Luke's advice. My interview went incredibly well, and shortly after I received a job offer. Luke's help didn't end there, he coached me on how to follow through with the resignation process and the transition to my new role. Something else of great value in Luke's program is the opportunity to network with other professionals and hear about their successes and struggles to know that you are not alone.”

Testimonials and Success Stories

Jainil was promoted to an engineering position in a new company in his target industry and accepted a **58% raise**.

Ray advanced to a new company, accepting a new job in his target location with a **62% raise**.

Naveen advanced to a new company, transferring his H1B Visa and accepting an **80% raise**.



Testimonials



"The Career Accelerator has given me a huge boost in my job search. Since beginning the program I've received dozens of responses and emails from recruiters after receiving almost none before the program. The bi-weekly calls have allowed me to navigate through my job search with my coach's professional expertise helping in all aspects of the process. I highly recommend this program to any engineer looking to progress in their career or to transition to another one."

-James C.

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Testimonials

“It’s difficult to navigate your career without clear roads; often times, some routes seem closed. I had an idea of where I wanted to take my career, but I couldn’t find the directions to the destination. My coach had worked with me to provide me guidance and develop objectives. The guidance helped me build confidence and skills that allowed me to steer my career in the right direction.” – Kim L.



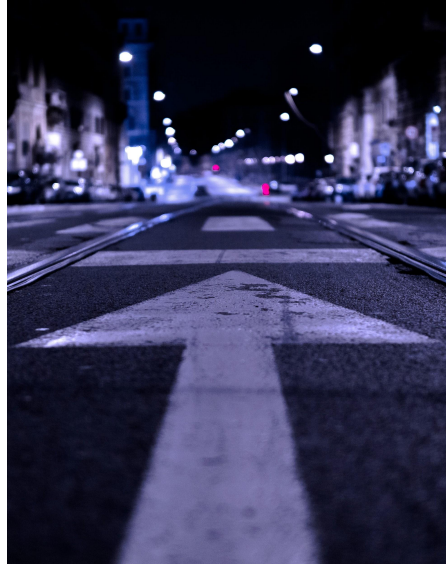
Testimonials

"Interviews are pouring in,
what do I do!?!?"

-John A.

"This course has some life
changing powerful home
truths – for you – for the
people you work with, and
for your organization."

-Clayton L.



"A great resource for
anyone aspiring to
improve their personal
acumen and do more for
themselves."

-Euan S.

Coaching Through Experience

Luke coaches engineers to advance their careers by finding rewarding career paths, making them marketable for their next target roles, and making them stand out compared to peers. The support is based on his experience as an engineer himself, having spent a number of years hiring people through his various leadership roles in industry, working with recruiters and HR managers, and through his career coaching experience.



Coaching Through Experience

Carla and Luke studied together at Villanova University, where she was one of six female ChemEs in their graduating class. Many years later, she was recruited from manufacturing engineering into HR to create the Engineer Development Program. This is where she realized her love for helping engineers, especially young and female engineers, to figure out their path forward. Following her years in HR, Carla moved on to recruiting where she specialized in engineers. Her passion to dive deep into what people actually want is how she helps others to discover and attain their career desires.



Coaching Through Experience

Faysal is an engineer based in Canada, and became a career coach because he is enthusiastic about helping other engineers with achieving their career goals, in particular those who are similarly immigrant workers. Besides being technically sound as an engineer, Faysal believes that one needs to market himself or herself to thrive and advance in this competitive workspace. Many engineers struggle with it and spend no time on it. Faysal is an immigrant and worked hard to establish a successful career in engineering design. If you are an immigrant, Faysal understands your challenges and pain points.



Coaching Through Experience

Abraham is an engineer who is passionate about coaching and developing others to achieve their personal and professional goals. Abraham focuses on coaching individuals in the medical device and pharmaceutical industries given that is where his education and career as an engineer has been. His breadth of experiences in those fields allows him to provide insightful guidance for those who are looking to grow in their current role or transition to a new one. Abraham understands that your career and personal life can take many twists and turns and is here to help overcome your next challenge.



Coaching Through Experience

Alonna is an Army engineer who transitioned from the military into a civilian career. She became a career coach because she is enthusiastic about helping other military service members with achieving their career goals. She has a lot of industry experience and has worked for some top tier companies, so she can provide guidance on what it takes to not only get in the door, but also continue to progress within your career. If you are a military member and are worried about your transition out the military, Alonna understands your concerns and is here to help give you the tools needed to succeed.



Coaching Through Experience

Dr. Shiva Pingle is a mechanical engineer by degree, along with his masters and PhD in mechanical engineering. Given we're going through a global energy transition, Shiva coaches engineers who are in oil and gas, are in renewables, and those who want to make a career transition into renewables. His experience in the oil and gas business along with transitioning into renewables himself makes him a valuable asset for coaching this engineering niche. Shiva has been coaching others throughout his career, both in the workplace and through external organizations.



Caring About Our Clients

Claudine manages new client outreach and social media. Similar to the coaches, you will find that she is a very positive person who is passionate about helping others!



Caring About Our Clients

Cybill also manages new client outreach and social media. Similar to Claudine, she is very approachable and always willing to find ways we can support your career.



Career Success Roadmap

Make you Marketable

Personalized optimization of your resume and online job profiles (by someone who has been there) to make you **stand out compared to peers**

Optimize Job Search

Better resume + optimized online profile + recruiter networking + application strategy = **MORE opportunities**, higher pay, better quality jobs

Land your **higher paying** and rewarding new job!

Map Your Personal Career Blueprint

Personalized review of your background and career interests to map short term, mid term, and long term career goals

Interview Prep

Personalized to You

-Guides, practice questions, and practice interviews to make you **stand out compared to peers**

How Does It Work?

There are a lot of engineers out there looking to get new jobs and promotions that meet their qualifications. It's the ones who can best convey how their experience applies to what recruiters and companies are looking for who land the interviews and jobs. I've found you can get hired over someone with better experience by having a better resume, better online job profiles, and better interview skills. People tend to convey what they want to show, which is not necessarily what companies and hiring managers want to see. Your coach takes a 3rd party perspective to make you marketable and get you in front of peers so you can get the premium jobs with higher pay and other qualifications.

What's Included?

- 3 month career development and coaching program
- Networking, collaborating, and learning from a community of like-minded engineers advancing their careers
- Access to career coaches in the program who have experience as engineers themselves, with hiring engineers, working in HR, recruiting, and working internationally
- Two weekly coaching calls: 2 hours of support and guidance on each call for 1:1 discussion with your personal coach and support from the community
- Private online discussion forum: post anytime for feedback and collaboration from your coach and the community
- Direct access to your coach anytime through messaging
- Online career and leadership development materials - 18 modules



What's Included?

- Detailed and personalized experience review, to pull out the keys to get you recognized and prioritized by companies, managers, and recruiters
- Career mapping: short term, mid term, and long term
- Resume optimization to what companies and recruiters are looking for to make you marketable and get you in front of peers
- Access to your coach's recruiter network, where your resume is being personally sent to recruiters
- Practice interviews
- Pay optimization for your new job
- A personal coach to help drive your career success!



Career Accelerator Program™ Process

1. Everyone's needs and interests are different, so the program will be catered to your individual needs.
2. We will explore details about your background and career interests together.
3. Map out a career blueprint.
4. Develop career and leadership skills using the online videos and tools.



Career Accelerator Program™ Process

5. Make you marketable external to your company, by optimizing your resume and online career profiles with the key components that recruiters and companies are looking for, to get you recognized and in front of peers so recruiters and companies are reaching out to you from the online job sites. Even if you aren't looking to leave your company, this helps to both prepare information for internal interviews at your company, and gives you a pulse on the opportunities and compensation that is available to you outside of your company.
6. Target direct job applications.
7. Send your resume to our recruiter network.
8. Develop strategies for the conversations with recruiters and companies as they reach out to you.

Career Accelerator Program™ Process

9. Prepare for interviews together.
10. Maximize your pay by managing through the softer parts of HR negotiation together.
11. Ensure you have a successful start in a new role and are recognized as a top performer, to continue accelerating your career going forward.



Career Development Curriculum

Recognizing everyone's needs and interests are different, the program will be catered to your individual needs. The first step is developing a **personalized career blueprint** and prioritizing topics that we will discuss on a weekly basis. This could include:

- Finding your career path
- Resume development/optimization
- Online career profile optimization (making you marketable)
- Interview guidance/practice
- Landing your next job/promotion
- Advice for compensation
- Getting off to a great start in a new job
- Identifying and working through any roadblocks or challenges
- Leadership skill development
- Networking in your company
- Building relationships
- Handling difficult conversations
- Managing stress and organizational skills
- Getting recognized and building rapport
- Communication skills
- Prioritizing
- Setting goals
- Managing work-life balance

Career and Leadership Skills Development Modules

- Influencing
- Performance Management and Employee Development
- Managing Conflict
- Communicating with Impact
- Developing Interviewing Skills and Hiring the Right Talent
- Leading Generations
- Emotional Intelligence
- Managing Stress
- Organizational Skills
- Managing up
- Manager Feedback
- Leading Change
- Leading Without Authority
- Diversity and Inclusion
- Creating An Environment for Success
- Key Leadership Traits
- Leadership Quotes

How Do I Qualify?

Engineers who can expect the greatest success from the Career Acceleration Program™ are:

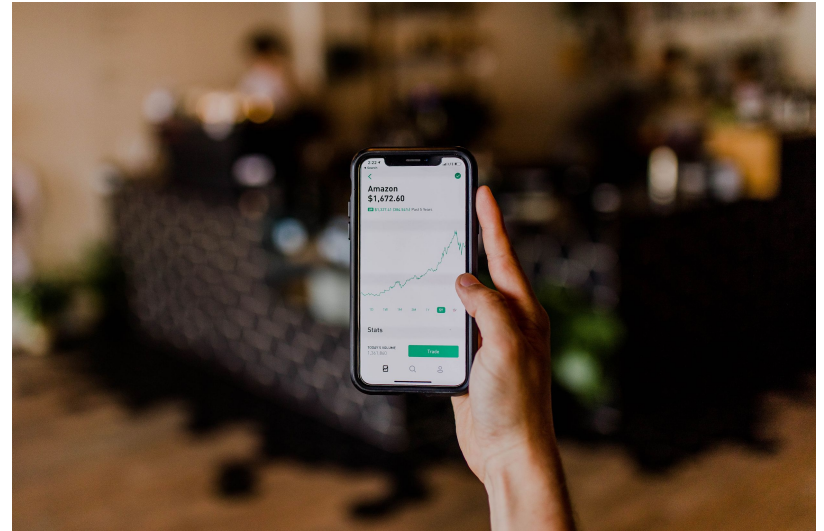
- Committed to driving career success.
- Looking to make more money.
- Looking to find more enjoyment in their careers.
- Wanting to get ahead of peers.
- Ready to establish a rewarding career path and find their next job.
- Willing to spend the time and effort to progress their careers.
- Willing to participate and share with others.



Return on Investment

Invest in your future!

- One intent of the program is to quickly return your investment.
 - For example, if your annual income increases by \$12k, that's \$1k per month more in your pocket.
- For those who are more motivated by achieving a new rewarding career path in a different company or industry, that is lifestyle return on your investment.



14 Day Money Back Guarantee

- This program has been proven to get results.
- Try the program risk free and if you're not happy with it, ask for a refund within 14-days and we'll refund you in full.



It's Time To Take Your Career To The Next Level!

Schedule a call today so we can review your background, understand your goals, and get you the career you deserve!

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