

A Proud Member of



Leadership Accelerator Coaching Program™ For Companies



Benefit of Online Leadership Accelerator Coaching™

OLT Leadership Accelerator Coaching™



- ✓ Personalized for **Engineers**
- ✓ Catered to **new leaders or for those preparing to transition into leadership**
- ✓ Taught by someone with **experience as an engineer and leader**
- ✓ Coached over months - employees **gain practice over time, digesting/implementing more** of the leadership training, and can perform current job tasks throughout the training duration

Other Leadership Training

- ✗ Generic for any type of employee
- ✗ Overly broad, not catered to those skills needed for new leaders
- ✗ Taught by someone without engineering or leadership experience (only HR or Training)
- ✗ Training scheduled in week-long blocks, where employees often retain only a small amount of what they've learned and can't perform their current job tasks during these weeks of training

Great Leadership Makes a Huge Difference!

Given how busy current leaders and HR departments are with many priorities, leadership development for younger employees often falls on the back burner.

Great leadership improves employee retention, morale, productivity, and reduces conflict.

This program is the guide, and includes everything needed for engineers to succeed as leaders.



Learning material can be accessed at leisure and there is regular coaching from Luke each week.

“Where Preparation *Drives* Opportunity”

Setup and execution is simplified for leaders and HR departments.

Flexibility in program timeline allows for individuals to support their current jobs and develop as leaders.

Continuous support throughout the program allows employees to truly engage and develop as leaders over time, as opposed to classroom training where interaction is limited to only during the training, and much of the material is not retained.



Teaching Through Experience

Luke coaches engineers to become successful leaders through his Leadership Accelerator Coaching Program™ that is specifically catered to engineers. Where Luke brings value in comparison to typical career and leadership coaches who may only have an HR degree or training degree is that he's been an engineer and leader; he coaches with a direct understanding of what engineers do and with direct experience developing as a leader.



We are a Proud Member of Coaches Council

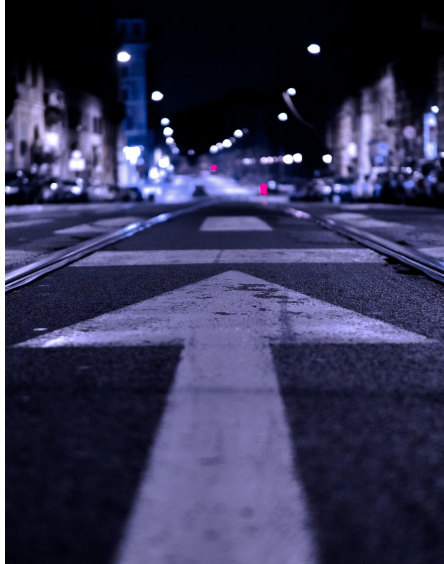
Because of Luke's consistent success in **supporting engineers with advancing their careers in leadership**, Luke has been selected to be a member of the prestigious **Forbes Coaches Council**, an Invitation-Only Organization For Senior-Level Executives in the coaching industry. They are composed of respected leaders and executives **who have in-depth experience and success as executive coaches**. Luke's Forbes profile can be found [Here](#).



Testimonials

“This course has some life changing powerful home truths – for you – for the people you work with, and for your organization.”

-Clayton L.



“A great resource for anyone aspiring to improve their personal acumen and do more for themselves.”

-Euan S.

Testimonials

“These courses boil down hundreds of hours of experience and thousands of data points to exactly what matters most, saving me both time and money! I find myself revisiting the training courses every few weeks, and I can pull them up right on my phone for a quick refresher before talking to my employees. It has made me more confident, more effective, and more respected as a manager.”

-Elliot L.



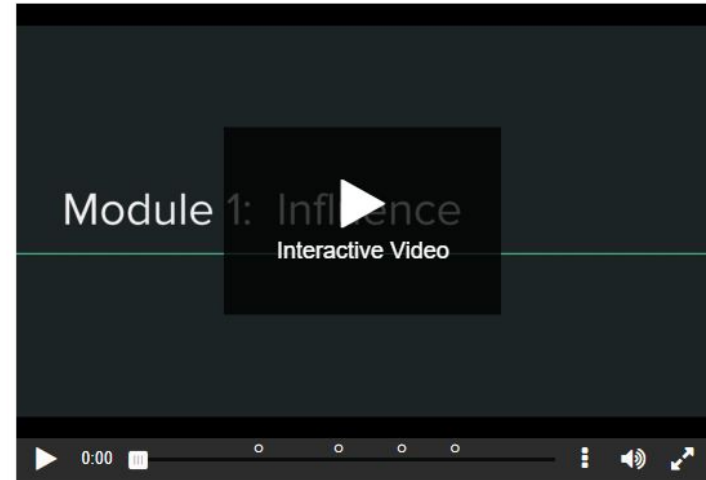
Return on Investment

- Improving employee retention, morale, productivity, and reducing conflict has a significant return on investment for companies:
 - Improved employee productivity
 - Less time spent on training new employees
 - Less HR time spent resolving employee issues



What's Included?

- Customizable leadership coaching program, that typically looks like this:
 - 2 month career and leadership development program that is personalized through coaching.
 - Online video course and tools that provides guidance for engineers to advance and be successful in leadership roles.
 - Weekly coaching calls: support and guidance on each 2 hour call for 1:1 discussion with Luke and support/learning from others in the program at your company.
 - The program is taught completely online and through video call coaching, allowing for the coaching to be spread out over months to fully develop leaders and for participants to be at varying locations.



Leadership Curriculum

- Influencing
- Performance Management and Employee Development
- Managing Conflict
- Communicating with Impact
- Developing Interviewing Skills and Hiring the Right Talent
- Leading Generations
- Emotional Intelligence
- Managing Stress
- Organizational Skills
- Managing up
- Manager Feedback
- Leading Change
- Leading Without Authority
- Diversity and Inclusion
- Creating An Environment for Success
- Key Leadership Traits
- Leadership Quotes

It's Time To Take Your Organization To The Next Level!

Schedule a call today so I can understand your goals, map out a leadership development blueprint for your company, and help drive the success of your organization:

<https://go.oncehub.com/CareerAcceleratorCoaching>

Email us: CareerAcceleratorCoaching@gmail.com

